

MYRTLE GROVE BAPTIST CHURCH
5920 Lillian Highway, Pensacola, FL 32506 – 850-455-7389
MINUTES OF THE REGULAR BUSINESS MEETING ON FEBRUARY 19, 2014

The regular business meeting was held on February 19, 2014, at 6:00pm. The meeting was held in the fellowship hall and was opened in prayer.

CLERK'S BUSINESS: Bonnie Quinley presented the minutes of the January 22, 2014, Regular Business Meeting, as printed in the February Business Meeting package. Motion to approve by Tony McFarlane and seconded by Joe Mahuron. **APPROVED** by show of hands

Requests for Letters of Church Membership: for January:

From: Perdido Bay Baptist Church, Pensacola, Florida, for the letter of Rhonda Pouliot.

From: Calvary Baptist Church, Pensacola, Florida, for letters of Patrick and Sharon Davis.

From: First Baptist Church, Pensacola, Florida, for the letter of Jan Blanton Hales.

Motion to approve by Hines McNair and seconded by Ron Lowe. **APPROVED** by show of hands.

New Members to be approved: for January

Baptism: None

Letter: Steve and Rita Baker

Statement: Richard Miller

Motion to approve by Norman Robertson and seconded by Jack Windley. **APPROVED** by show of hands.

TREASURER'S REPORT: Richard Main presented the Financial Report for January as printed in the February Business Meeting package. Motion to approve by Burt Lampley and seconded by Diana McFarlane. **APPROVED** by show of hands.

Comment: Richard Main: As you look at the January financials, you we are running receipts of about 85% which has been kind of normal. Our expenses were up a little bit, 118%. That was due to an extra payday in January. We show a deficit of \$22,000. When you have three paydays in a month it really impacts the budget. We are looking good in our bank account both in budget and designated accounts. The good news of that is that the receipts for the first three weeks of February are \$71,993.27. The budget goal for February was \$51,700. So we are about \$20,000 over in February. That is for three weeks and we have another Sunday to go. The budget receipts for the third week of February were approximately \$16,700. If you go back for the last two years, last year the same time period was \$10,000 and the year before that was \$13,000.

COMMITTEE REPORTS: None

OLD BUSINESS: None

NEW BUSINESS:

Finance Committee: Tony McFarlane presented a recommendation from the committee concerning funding for the Senior Adult Revival to be held in March.

Comment: Tony McFarlane: In recent months God has answered our prayers and honored your obedience by providing for the church financially. The current checkbook balance stands at approximately \$100,000. While preparing the budget for 2014, the Finance Committee wanted to ensure that funds were available to cover operating expenses behind/inside the firewall. After the firewall items are funded, any extra money is disbursed for items outside the firewall, if the checkbook balance is sufficient. While the Senior Adult Revival is a budgeted line-item, it is not behind the firewall and funds will not be allocated for this until the end of March. The past few years the Senior Adult Revival has been very well received and enjoyed by our membership. This event is part of our attempt to provide a well-rounded ministry for all age groups in the Myrtle Grove family including our seniors. The Committee requests the funding of the Senior Adult Revival for an amount not to exceed \$2,000. The cost of the revival services would then be reimbursed to the line item from which the funds were borrowed.

Question: Cheryl Stacey: I do not understand if it is a budgeted item why we cannot just pay the bills.

Answer: Pastor Ron Lentine: That item is above the firewall item and the way the allocation goes is every quarter the overage is distributed. But this revival will happen before that time so that is why we have to get permission from the church for payment.

APPROVED by show of hands.

Personnel Committee: Chuck Keistler presented a recommendation from the committee concerning revisions to the Personnel Policies Manual.

1. The committee recommends that the Section III, Paragraph A of the Myrtle Grove Baptist Church Personnel Policies Manual be changed to read as it is stated within this form.
APPROVED by show of hands. (Form attached to minutes.)
2. Replace Section III, B, Hours of Work. Support staff employees are required to have two fifteen minute breaks, one before lunch and one after lunch during each work day. This is part of the Fair Labor Standards Act. This recommendation was tabled by Chuck Keistler. It will be presented at a later business meeting.
3. Eliminate Section III, D, Compensatory Time. It is illegal to work a staff support employee more than forty hours a week without paying him or her overtime. **APPROVED** by show of hands.
4. Replace Section III, D, and Overtime (as printed in the recommendation attached to minutes).
APPROVED by show of hands.

Mission Committee: Chuck Keistler presented a recommendation that the church approve the Primary Missionary Advocates Guide Manual. **APPROVED** by show of hands.

ANNOUNCEMENTS: None

ADJOURNMENT: Motion to adjourn by John Bonelli and seconded by George Butler. **APPROVED** by show of hands.

Bonnie Quinley, Church Clerk

Ron Lentine, Moderator