

MYRTLE GROVE BAPTIST CHURCH
5920 Lillian Highway, Pensacola, FL 32506 -- 850-455-7389
MINUTES OF THE REGULAR BUSINESS MEETING ON November 18, 2015

The Regular Business Meeting was held on November 18, 2015, at 6:00pm. The meeting was held in the fellowship hall and was opened in prayer.

CLERK'S BUSINESS: Bonnie Quinley presented the minutes of the October 21, 2015, Regular Business Meeting as printed in the November Business Meeting package.

Motion to approve by Joe Mahuron, and seconded by David Mason. **APPROVED** by show of hands.

Requests for Letters of church membership: for October:
None

New members to be approved: for October:

Profession of Faith: Amy Kamansky

Statement of Faith: Joseph Lubischer, Kisha Lubischer

Letter: Patrick Davis, Sharon Davis, Lester Van Blaricom, Carollyn Van Blaricom, Geraldine Leger

Motion to approve by Gerri Lynn Cato and seconded by Burt Lampley. **APPROVED** by show of hands.

TREASURER'S REPORT: Richard Main presented the Financial report for October as presented in the November Business Meeting package.

Comment: Richard Main: We ran a little short for the month of October by about \$10,000 of what we really needed. We are picking up this month by about \$5,000, and we still have two Sundays. The percentages are remaining about the same. If you go back and look at the last three years, it is about the same. We are under the firewall and have been for several months. Look at Building Equipment and Maintenance and you will see there are two items, utilities and fire protection. You will see that they are both running a deficit amount. The Finance Committee looked at this. They decided that rather than changing the figures that we let them continue running a deficit because it will be only two months. This will provide tracking for the upcoming year for the budget. We did increase the utilities \$10,000 for the year of 2016. The high electric cost has hit us hard. We have had lightning strikes on our fire panel. It has been hit quite a few times. Hopefully, protection has been put in on it so maybe it will not be as bad now.

Motion to approve the financial report presented for October was made by Chuck Keistler and seconded by David Mason. **APPROVED** by show of hands.

NEW BUSINESS :

Finance Committee: The 2016 church budget was presented for vote by secret ballot. The 2016 budget was approved by a vote of 40 yes and 2 no. **APPROVED** by 98% vote.

Deacons: John Bonelli presented recommendations that church services be cancelled for Wednesday, November 25 and Wednesday December 23, 2016. **APPROVED** by show of hands.

Personnel Committee: Chuck Keistler presented a recommendation from the Committee to adopt the job description for the Youth and Recreation Minister. The salary will be \$6,000 per year. **APPROVED** by show of hands.

Finance Committee: Chuck Keistler withdrew the recommendation made at last month's meeting regarding the way we present, on Sunday mornings, the contributions made. The motion was tabled at last month's meeting.

Bylaws Committee: Chuck Keistler presented a recommendation from the Committee to adopt the Myrtle Grove Child Abuse Prevention Policies and Procedures. The history on this is the Committee worked on this a few months. We used the resources from the Christian Law Association and the previous Child Abuse Policies and Procedures we had in the church. The document has been reviewed by Carolyn Gramlich, our church lawyer, and the deacons and yokefellows. Copies of the document were provided. **APPROVED** by show of hands.

Personnel Committee: We had four members apply for the Children's Ministry Director position and all were interviewed. Chuck Keistler presented a recommendation from the Committee to hire Freddie Zayas to fill the Children's Ministry Director position for no more than five hours a week with a salary of \$9.05 per hour. The hire date will be January 1, 2016. The recommendation was **APPROVED** by 100% secret ballot.

WMU: Chris Larsen presented a recommendation from the WMU that we adopt Lottie Moon Christmas offering goal in the amount of \$10,000. **APPROVED** by show of hands.

Committee on Committees: Chris Larsen presented a recommendation from the Committee concerning the Family Life Center Activities Committee. It was recommended that this be made a Special Committee which does not rotate. **APPROVED** by show of hands.

Nominating Committee: Comment: Pastor Ron Lentine: I recommend that Tori Magaha be given the title of Student and Children's Ministry Assistant. She will assist Walt Magaha in his duties as Children's Ministry Director. She will be able to use this job title on her resume even though it is a voluntary position.

Chris Larsen presented the recommendation from the Committee that Tori Magaha be given the title of Student and Children's Ministry Assistant.

Comment: Chuck Keistler: I recommend that we table the recommendation until the Personnel Committee writes a position description for the position. Then the position description would be presented to the church to be officially adopted. That way she will have the position description to use for her resume. This will define her duties. Motion to table recommendation was **APPROVED** by show of hands.

COMMITTEE REPORTS: None

OLD BUSINESS: None

ANNOUNCEMENTS: None

ADJOURNMENT: Motion to adjourn by Chuck Keistler and seconded by David Mason. **APPROVED** by show of hands.

Bonnie Quinley, Church Clerk

Ron Lentine, Moderator