

MYRTLE GROVE BAPTIST CHURCH
5920 Lillian Highway, Pensacola, FL 32506 -- 850-455-7389
MINUTES OF THE REGULAR BUSINESS MEETING ON October 19, 2016

The Regular Business Meeting was held on October 19, 2016, at 6:00 pm. The meeting was held in the fellowship hall and was opened in prayer.

CLERK'S BUSINESS: Bonnie Quinley presented the minutes of the September 21, 2016, Regular Business Meeting as presented in the October Business Meeting package. Motion to approve by George Butler and seconded by David Mason. **APPROVED** by show of hands.

Requests for letters of church membership: For September:

From: Hillcrest Baptist Church Pensacola, Florida, for the letter of Steve Woodcock.

From: Marcus Point Baptist Church, Grafton, Pensacola, Florida for letter of Shannon Guinn;

Motion to approve by Paul Sauls and seconded by Norman Robertson. **APPROVED** by show of hands.

New members to be approved: for September:

Profession of Faith: Kallyn Zecckine, Michelle Waybright, and Desmond Castro.

Statement of Faith: None.

Letter: Edna Cook, Carroll Stedham, and Jason Cato.

Motion to approve by Ray Linnville and seconded by Adolpho DeMontalvo. **APPROVED** by show of hands.

TREASURER'S REPORT: Richard Main presented the Financial Report for September as presented in the October Business Meeting package.

Motion to approve the financial report presented for September was made by Joe Cato and seconded by David Mason. **APPROVED** by show of hands.

Comment: Richard Main: You can see that our monthly figures are still staying in the ninety percentile. We had a deficit for the month of September, but overall we had an excess for the entire year to date. Last month I mentioned that we had a projected deficit of about \$54,000 for the year. As of the third Sunday of this month, our projected budget deficit was down to \$45,320. Our projected deficit keeps decreasing.

COMMITTEE REPORTS: None.

NEW BUSINESS:

Committee on Committees: Joe Cato presented the following recommendations from the committee:

Baptism Committee: Tonya Hayes. **APPROVED** by show of hands.

Missions Committee: Tina Youmans. **APPROVED** by show of hands.

Comment: We need volunteers to serve on our committees.

Deacons Committee: John Bonelli presented the following recommendations from the Committee:

1. Recommendation to cancel Wednesday, November 23, 2016 services. **APPROVED** by show of hands.

2. Recommendation to move November 13, 2016 Sunday evening worship service to Myrtle Grove Methodist Church. **APPROVED** by show of hands.

Finance Committee: Richard Main presented the proposed 2017 church budget for questions and answers. The 2016 budget was \$896,569.80. The proposed budget for 2017 is \$857,719.60.

Missions, Ministries and Education section: No questions.

Music and Media Ministries section: Chuck Keistler read a letter from Dick Hamel to the Personnel Committee regarding the reduction in salary for the position of the Minister of Music. The Personnel Committee talked to Dick early in year about a reduction in salary. The original recommendation from the Committee was to reduce his salary to \$45,000. That is what the Committee felt we would pay someone to replace him. That figure came from data that is available for that type of job for this size of church. The Finance Committee modified that to give him \$47,000 get a little more than the Minister to Students who had not been on staff for that long.

Comment: Adolpho DeMontalvo: Thank you, Chuck, for reading that letter. I am in agreement with Chuck and many other people that we appreciate his taking a pay cut. He volunteered and he has served to glorify and praise the Lord. For his experience, wisdom and talent that he brings to our church, he is worth a lot more. Musically it is key and significant when we try to attract and convert believers.

Response: Pastor Ron Lentine: I echo what Adolpho said and it is so true. I have worked with Dick for eighteen years. It is very rare to find what you just experienced in Southern Baptist Churches. That kind of humility, grace, love, and longevity reflects the spirit of this dear church.

The rest of the requests in Music Ministries are pretty much inline. There were no other questions or comments.

Pastoral Ministries:

Question: Glenna Lampley: What is A.W.A.N.A.?

Answer: Pastor Ron: It is a very successful childrens' ministry. As we attempt to reach the younger families, it is important to have a really good childrens' ministry. It is an outreach ministry for the children in our community.

Comment: Richard Main: It is minimal funding. We figured the \$1,500 would be a good starting point for the initial requirements and other items which may have to be purchased.

Question: Joe Caro: When will this program start and who will head it?

Answer: Pastor Ron: Freddie Zayas who is already working with our children will get a team of volunteers who have already indicated a desire to work with him. Perdido Bay Baptist Church which already has this program will train the workers.

Building , Equipment and Maintenance (Ministry Support): Richard Main: There is a new line item called Security Upgrades which was funded with \$5,000. It did not increase our budget because we took from the Maintenance budget line item to fund the security program. John Bonelli is running this program.

Comment: John Bonelli: We took a few of the recommendations from the sheriffs' department to increase the security around the church, such as putting cages over the central and window air condition units. The PLC/FLC will have electronic access doors like our front door.

Response: Richard Main: The PLC is funding their own security upgrade. The church approved the upgrade for about \$3,400. This includes locks on the classrooms and entrances. Mary Ann is taking care of that out of her budget. The PLC upgrade will fall in with our security upgrades.

Ministry Support Services: There is a reduction in Support Staff Salaries. Pat Riles will retire the first of the year and this will bring those salaries down.

Accounting Services: The Finance Committee is looking at some changes which might reduce this item. The amount budgeted for this item was \$7,000.

ADJOURNMENT: Motion to adjourn by Chuck Keistler and seconded by David Mason. **APPROVED** by show of hands.

Bonnie Quinley, Church Clerk

Ron Lentine, Moderator