

MYRTLE GROVE BAPTIST CHURCH  
5920 Lillian Highway, Pensacola, FL 32506 – 850-455-7389  
MINUTES OF THE REGULAR BUSINESS MEETING ON July 24, 2019

The Regular Business Meeting was held on July 24, 2019, at 6:00 pm. The meeting was held in the fellowship hall and was opened in prayer.

**CLERK'S BUSINESS:** Bonnie Quinley presented the Regular Business Meeting minutes of June 19, 2019, as printed in the July business meeting package. Motion to approve by Chuck Keistler and seconded by Scott Jerauald.

**Requests for letters of church membership for June:**

**From:** Grace Point Baptist Church, Valhermoso Springs, Alabama, for the letter of Rachel Yeargain. Motion to approve by Joe Cato and seconded by Randy Petuchov. **APPROVED** by show of hands.

**From:** Maple Avenue Baptist Church, Geneva, Florida, for the letter of Julie Thomas. Motion to approve by Roy Emond and seconded by George Butler. **APPROVED** by show of hands.

**Presentation of new members: June:**

**By Letter:** None.

**By Statement Faith:** None.

**By Profession of Faith:** None.

**TREASURER'S REPORT: Chuck Keistler:** As of today, the checking balance is \$30,119.65, which is after a payday. The mortgage balance is \$19,943.94. Giving the present giving trend, it looks like we will have that loan paid off by November. Chuck gave a pitch ahead of time for the Finance Committee. For those who pledged to help pay for the loan for the roof, we will be asking if you would please extend the pledge for another six months. We have a boiler which needs to be replaced that will run about \$50,000 and we do not want to get a loan. Chuck then presented the Treasurer's Report for the month of June, which is printed on the page titled MGBC Financial Summary as of June 24, 2019, and as printed in the July business meeting package. Motion to approve by David Mason and seconded by Alicia McFarlane. **APPROVED** by show of hands.

**COMMITTEE REPORTS:**

**OLD BUSINESS:** None.

## **NEW BUSINESS:**

### **Finance Committee:**

•Gean Ann Emond presented a recommendation from the Committee to move \$3,000 from the Pastor Salary Line to the Pulpit Supply Line. **APPROVED** by show of hands.

•Gean Ann Emond presented a recommendation from the Committee to move \$7,700 from the Minister to Students Line to the Support Staff Salary Line to fund the Part Time Youth Leader position through December 31, 2019. **APPROVED** by show of hands.

**Constitution, By-Laws & Policies and Procedures Committee:** Chuck Keistler presented a recommendation from the Committee. This is a change to the By Laws which was presented to the deacons on Monday night at a special called meeting. The recommended change reads. "Committee members serve from September 1 through August 31, with the exception of the Finance Committee. The Finance Committee shall serve from January 1 through December 31 in order to complete the budget process for the next calendar year." **APPROVED** by show of hands. The second recommendation reads "When the Committee on Committees cannot acquire sufficient volunteers to replace committee members at the end of a three year rotation, the Committee on Committees may request that a member continue to serve for an additional year. His or her replacement at the end of an additional year will serve out the remainder of the three year term." This recommendation is from the Committee on Committees that came through Constitution, By Laws and Policies and Procedures Committee. Motion **APPROVED** by show of hands.

**Personnel Committee:** Tony McFarlane presented a recommendation from the committee that in the absence of the full time Youth Minister to do away with the full time Youth Minister position at this time. There was extended discussion regarding pros and cons for this position, the length of time for this position and the candidate's qualifications. It is also recommended to hire a part time Youth Leader in the interim. Motion **APPROVED** by show of hands. A proposed (working document) job description for the part time Youth Leader was presented. Motion **APPROVED** by show of hands. It is also recommended that the Part Time Youth Leader be brought on at \$350 per week. Walt Magaha recommended Steven Churchill for this position. He comes with excellent job qualifications and a background with youth organizations. A vote by ballot was taken to hire Steven Churchill as part time Youth Leader. The vote by ballot was 100% to hire Steven Churchill as part time Student Leader. Tony McFarlane presented a recommendation from the committee for the part time Youth Leader's salary to be \$350 a week. He will be working approximately a minimum of 20 hours per week. There was no discussion. **APPROVED** by show of hands.

**Deacons, Yokefellows, Finance Committee, Personnel Committee, and Pastor Search Committee:**

John Bonelli said that a year ago this August we, as a church, set the cap for our new pastor's compensation package at \$65,000 a year.

Tony McFarlane recommended that after extended research, study, and discussion, that the Senior Pastor's salary range be changed to \$80,000 to \$90,000 annually. Roy Emond explained that the candidates are telling us that it is of supreme importance to them that their package include family health insurance and not just the salary. They need a salary and benefits package because of the way the law is written. They can negotiate out of the set amount that church offers how much of that would be salary and how much would be benefits depending upon their needs. We would cap that and in the discussion we would negotiate what the final amount is by starting at the bottom of that figure. But we would have room to negotiate that if there is a little more that is needed. There were several pro and con opinions presented about the salary increase from \$80,000 to \$90,000. The ballot states that the Personnel Committee, the Finance Committee and the Deacons and Yokefellow body recommend that Myrtle Grove Baptist Church authorize the Pastor Search Committee to negotiate a total salary compensation package for the new pastor not to exceed \$90,000 annually, Yes or No. The recommendation was approved by 66% yes to 33% no.

**ANNOUNCEMENTS:** None.

**ADJOURNMENT:** Motion to adjourn by Joe Cato and seconded by Tony McFarlane, **APPROVED** by show of hands.

Bonnie Quinley, Church Clerk

John Bonelli, Moderator