

MYRTLE GROVE BAPTIST CHURCH

5920 Lillian Highway, Pensacola, FL 32506—850-455-7389

MINUTES OF THE REGULAR BUSINESS MEETING ON OCTOBER 20, 2021

**CALL TO ORDER:** Josh Morea

**CLERK'S BUSINESS:** Ruth Jackson presented the Regular Business Meeting minutes for September 22, 1921. There was one (1) correction.

First page, Tony's name misspelled twice and on second page once. Should read McFarlane vs McFarland.

Motion to approve, with above corrections, by Joe Cato; seconded by David Mason.

Requests for letters for church membership: None

Presentation of new members:

By Letter: Jessica Manning      By Profession of Faith: Julie Helms

By Profession of Faith: Larry Paredes      By Profession of Faith: Ashley Mitchell

Approved by all Amens, no nays.

**TREASURER'S REPORT:** Chuck Keistler presented the Sept 22, 2021 Financial Summary Report. The giving is meeting the budget requirements and stewardship is doing well.

Motion to accept as written by Tony McFarlane; seconded by Daniel Forester.

**COMMITTEE/TEAM REPORTS:** None

**OLD BUSINESS:** None

**NEW BUSINESS:** Presented by Chuck Keistler.

Constitution, By-Laws, Policies & Procedures Team—Proposal to change the word from "inactive" to archive in Article 1: Section 2, Member Categories.

Funeral Policies—Diana McFarlane noted error on page two (2) item #2, second sentence under Funeral Services for Members and Attendees. Should read: The Funeral Food Ministry Team Coordinator will arrange to deliver food to the immediate family only if needed. Forth sentence should read: The Food Ministry Coordinator shall order the meat for the food ministry team. Fifth sentence should read: The financial ministry assistant shall order the flowers from the church for the funeral. Cody Erskine suggested a change on third (3) page under Video Presentations. Change DVD format to read Digital.

All of the above approved by all ayes.

Proposed 2022 Church Budget Q & A presented by Roger McGinnis. Proposed budget amount for 2022 \$823,626.00. Josh Morea cited the increase in ministry salaries was due to the need for a full time Next GEN Pastor (not just for youth) and was not for existing minister's salary increase. Position is recommended. Daniel Forester noted a decrease in Florida Baptist Missions from \$40K in 2018 to \$19K for 2022. Decreases were due to unexpected expenses/repairs. Per Roger McGinnis, if there are any monies left over at the end of the year, 10% will be placed in Florida Baptist Association Missions

account. Francis Walden questioned why the \$35K decrease in Support Staff. Josh Morea noted one decrease due to the retirement of Betty Scurlock as organist and Cami Simmons noted position of Nursery Director had not been filled. No one received a decrease in pay. There was no further discussion, this was a Q & A session only. Vote will be by ballot at the next Business Meeting scheduled for November 17<sup>th</sup>, 2021.

Pastor Josh Morea's point for consideration, Next GEN Pastor. Personnel Committee, Deacons and Financial Committee have looked over and per the By Laws intend to select an Ad Hoc Committee of seven (7) to look for the new pastor.

Motion to accept above changes to the By-Laws by Randy Petuchov; seconded by Sam Lucas.  
All ayes.

Preston Baswell asked if Personnel Committee had approved the job description for Next GEN Pastor. Josh Morea said the Deacons would look over the position description and then present to the church.

Elect Messengers to Pensacola Baptist Business Association (PBBA) Annual Meeting—Presented by Chris Larsen. Meeting will be held November 14, 2021 at Highland Baptist Church in Molino. There is a need for voting messengers, they must be approved by the church (10 max). The following volunteered: Chris Larsen, Josh Morea, Tim & Rachel Long, Dallas Hansen, Tony McFarlane, Glenda Fillingim, Cody Erskine, David Mason and Daniel Forester.

Motion to approve these messengers made by Joe Cato; seconded by Ruth Jackson.  
All ayes.

**ANNOUNCEMENTS:** None

Motion to Adjourn by Dennis Lewallyn; seconded by David Mason.  
All stand for ayes.

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Johnette Sims, Church Clerk

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Dr. Josh Morea