MYRTLE GROVE BAPTIST CHURCH 5920 LILLIAN HIGHWAY, PENSACOLA, FL 32506 850-0455-7389 MINUTES OF THE REGULAR BUSINESS MEETING ON APRIL 19, 2023

CALL TO ORDER: Josh Morea

CLERK'S BUSINESS: Minutes of the March 22, 2023 Business Meeting were presented by

Johnette Sims.

Motion to approve by Sam Lucas; seconded by David Mason. Approved by all ayes. **REQUESTS FOR LETTERS OF CHURCH MEMBERSHIP:** From Pleasant Grove Baptist Church, Pensacola, Florida for the letter of Kay Main.

Motion to approve by Matt Mandrell; seconded by Tony McFarlane. Approved by all ayes. **NEW MEMBERS TO BE APPROVED:** By Statement of Faith, Heather Vallia and by Profession of Faith, Helena Mendoza, Jahniah Royer and Micah Morea.

Motion to approve by Pat Simmons; seconded by David Mason. Approved by all ayes. **TREASURER'S REPORT:** Presented by Donna Goldsby. For the month of March, expenses exceeded contributions by \$22,083.90 (three paydays). Year-to-date we are short \$20,649.77.

Motion to approve by Sharon Davis; seconded by Sam Lucas. Approved by all ayes.

COMMITTEE/TEAM REPORTS: From the Long-Range Planning Committee, Tonja Caro, Chairperson, requests prayers seeking God's will for vision for this committee. This committee will be meeting with the teams for their input. Prayer by Josh Morea.

OLD BUSINESS: None **NEW BUSINESS:**

A. From the Deacons, Mark McCraney presented a recommendation to dismiss Keith Baker from the MGBC Membership Roll and exclusion from MGBC property, in accordance with Mathew 18:15-35, 1st Corinthians 5:1-13, 2nd Corinthians 1-11, Titus 3:10-11 and the MGBC Constitution and By-Laws.

By ballot: 48 to 1; 98% for dismissal and exclusion from church property.

- **B.** From the Nominating Committee, Kelly Reed made a motion to assign Ricky Lake as Mission Team Leader and to create a new Senior Adult Ministry (Team) with David Shofner as Coordinator/Team Leader. Teams Keenagers, Homebound, Caregivers, Senior Music, and Sweet Spirits would be under his umbrella. Per Chuck Keistler, job description will be forthcoming. Seconded by Dennis Lewallyn, approved by all ayes.
- **C.** From the Committee on Committees, Glenda Fillingim's first recommendation, Jeanne Lucas, Pat Simmons, Louise Kendrick and Neal Summerford serve as members of the Nominating Committee. Approved by all ayes. Second recommendation Sam Lucas serve as a member of the Personnel Committee. Approved by all ayes.
- **D.** From the Constitution/By-Laws Team, Chuck Keistler's first recommendation, the revision of MGBC Mission Committee Documents, Team Leader Training Guide for IMB and NAMB, Mission Projects and Safety Training, and Procedures for General Use of the Missions Residence into a single manual (MGBC Mission Committee Standard Operations Procedures) as well as other updates. Approved by all ayes. Second recommendation, (per Personnel Committee) add to the MGBC Employee Handbook, Maternity Leave is six (6) weeks and Paternity Leave is two (2) weeks with full salary and benefits. Approved by all ayes. Third recommendation (per Deacon's Chairperson Kent Brock) to clarify that the ex-officio members are non-voting members. There

was much discussion. David Shofner made a motion to table this recommendation; seconded by Dennis Lewallyn. Approved by all ayes. Recommendation will be reentered as Old Business at the next Business Meeting, May 24, 2023.

ANNOUNCEMENTS: MGBC 93rd Anniversary is April 23, 2023; there will be no meal. May 7, 2023 is Serve Sunday with a meal. April 21, 2023 is Carla Allen's homegoing service; April 27, 2023 is Paul Saul's homegoing service at 10:00, meal at 12:00.

Sam Lucas requests we pray and suggests we move monies to cover our monthly shortages. ADJOURNMENT: Motion to adjourn made by Cody Erskine; seconded by Joe Cato. CLOSING PRAYER: Jose Morea	
Johnette Sims, Church Clerk	Dr. Josh Morea, Moderator