

The Next Gen Pastor

Myrtle Grove Baptist Church
Pensacola, FL 32506

Principal Function:

The Next Gen Pastor will serve as an inspiring preacher and teacher and as a vital bridge between the church, children, youth, and families. This individual will provide pastoral direction for children and youth as they mature and develop their own relationships with Jesus Christ (i.e., becoming disciples of Christ). The Next Gen Pastor is expected to minister to parents/caregivers, equipping them to support the spiritual, emotional, and physical development of their children. The Next Gen Pastor should maintain a love for and personal relationship with the Lord Jesus Christ through personal spiritual disciplines and practices.

Skills/Qualifications: The Next Gen Pastor shall:

1. be a man fully devoted to God, be committed to biblical Christian principles and teachings, be highly motivated to share Christ with others, and maintain a personal spiritual life congruent with biblical mandates for leaders (1 Timothy 3:1-7),
2. be gifted and called to Next Gen ministry, loves young people, and has a passion for evangelism and outreach, both personally and at the ministry level,
3. have 5-7 years prior professional leadership experience in a thriving and growing children's or family ministry,
4. be an engaging teacher, with a strong biblical and theological background,
5. be organized, prepared, punctual, proactive, self-starter with a positive attitude,
6. possess a ministry-related bachelor's degree (or higher), experience in Next Gen ministry, and basic administrative skills,
7. thrive within a team environment, with the pastoral staff, deacons, and volunteers,
8. be self-motivated and able to work without close supervision; flexible to changes in procedures and/or direction,
9. demonstrate a strong interpersonal and written communication skills,
10. possesses strong computer skills & familiarity with social media tools, and
11. have basic experience working with AV, multimedia, technology, and presentation software.

Relationships: The Next Gen Pastor shall:

1. be responsible to the Senior Pastor for functional duties,
2. work well with other staff members as a team to fulfill the mission and goals of the church,
3. relate well with the congregation and public,
4. work with the Pastoral Staff, Leadership Team, Sunday School Director, Department Directors, and appropriate committee chairpersons and team coordinators in planning events of the church,
5. work with the Pastoral Staff, Support Staff, and Leadership Team, in developing and promoting the general outreach program for the church,
6. work with the Senior Pastor, staff, Chairman of the Deacons/Yokefellows, Treasurer, Finance & Personnel Committee to administer the affairs of the church,
7. adhere to applicable policies and procedures governed by MGBC Constitution, By-Laws-and all policies and procedures, manuals, and
8. have an annual performance review or exit interview conducted by the Senior Pastor and forwarded to the Personnel Committee.

As an ordained minister, he is authorized to conduct worship services, perform ministerial functions, and administer ordinances to prescribed tenets and practices of MGBC.

Duties and Responsibilities:

1. Develop a comprehensive plan of growth for MGBC including active outreach to children and youth.
2. Enhance existing programming, and/or develop and implement new programs as needed, attracting children and youth to Christ, and promoting their discipleship.
3. Develop a system for volunteer coordination and management, including recruitment, training, and retention.
4. Keep abreast of youth trends and current children and youth ministry resources, including ministry curriculum for children and youth across various age spans and developmental stages.
5. Plan and coordinate special events (e.g., retreats, trips, activities, etc.) that reach children and youth at various levels of spiritual maturity.
6. Formalize training and regular involvement of children and youth in church ministry.
7. Develop and administer a program for follow-up with child and youth visitors and their parents/guardians.
8. Provide leadership for VBS in planning, organizing, and recruiting and training volunteers, and follow-up with families after VBS.
9. Develop healthy relationships with parents/guardians of all children and youth, fostering open and timely communication with them.
10. Educate the church on the needs of children and youth.
11. Partner with other ministries in which children and youth are serving.
12. Serve as a member of the pastoral team and participate in weekly staff meetings and decision-making as a representative for the children and youth and young adults in the church.
13. Maintain regular contact with students and families via social media, email, text messaging and phone calls.
14. Oversee the relationship between church operations and the Preschool Learning Center.
15. In cooperation with the finance committee, youth team, and children's team, develop and maintain youth and children's ministry budgets. Maintain accountability and good stewardship of ministry funds.
16. Submit budget requests for youth and children's ministry activities to the finance committee annually.
17. Participate in MGBC visitation program.
18. Perform other tasks as agreed upon in accordance with current guidelines.